

Professional Services sector meeting 2 – 13/06/24 – Amelia Scott

17 attendees including Pete & Olivia

1 Summary of the remaining Sessions

- o Meeting 3 – Employee Engagement and Supply Chain;
- o Meeting 4 – B-Corp and other similar objective measures.

Action:

Send outlook invites to all for the next 2 meetings 12/09 and 27/11. Olivia

2 NZN Platform

- 37 businesses interested to proceed. 8 have already signed up. The first 20 who confirmed they wanted to get on with straight away have been contacted by NZN.
- 17 more will be contacted who have said that they want to move forwards in the summer.
- Barriers to entry for the NZN Platform: getting the data and availability of time and resources
- We want to continue to grow the number of sign-ups throughout the year. It is one of the core measurable actions for our “year of action”.

Action:

Tell us if / when you are ready to join and share concerns/barriers.

3 Playbook

- Switching to renewable energy suppliers and helping/encouraging/incentivising employees to do the same;
(<https://www2.deloitte.com/uk/en/focus/climate-change/renewable-energy.html>)

Cripps have switched to Yu energy, our usage was too high for Octopus to give us 100 % renewable.
- Waste and recycling – are there any efficiencies we can identify within the sector groups to make us better? Discussion had about what we could do collectively to learn more. We agreed to a collaboration to try to improve how we manage waste and also how we procure it collectively. Actions set out below.
- Transportation

Cripps have calculated that travel represents more than 50 % of our scope 3 emissions – this is huge and something we are really keen to focus on. We know because of NZN.

Helping and incentivising employees to consider how they get to work: electric cars, bikes, car pooling, walking, etc.

[Factcheck: 21 misleading myths about electric vehicles - Carbon Brief](#))

www.Countryhireandgo.com – agreed to offer a discount – helping corporates roll out hire of e-bikes and training on how to ride them

- Refurbs and new/replacement of equipment – how can these be thought about differently to reduce their impact? Ensuring old equipment is all reused.

Cripps donated all furniture to the Wells Free School and IT to Computers for charity.

- Get better at powering down electrical equip. IT kit, coffee machines etc – all switched off – not just rely on energy saving modes. Monitoring occupancy better to ensure heating/air con not on when not necessary.

Action:

Share stories of savings examples (suppliers, solar panel, offices refit, etc...). All

D.Carter to share case study on a number of things discussed above. Pete Kenyon and Dave to meet to discuss how this may work and how a business case could help incentivize businesses to transition moire quickly.

Pawprint - [Pawprint | Embed Sustainability Faster Through Employees](#). P.Nadkarni to share experience

What can we do re collective waste disposal? Collective purchasing? G.Gillespie/Pete to investigate how we could collaborate. Meeting to be set up to discuss further.

4 Employee engagement

We have been provided with a High Level Employee Engagement Playbook.

Key headings:

- Educate and create;
- Set clear goals;
- Dedicated resource – empower people to get creative;
- Implement energy saving practices;
- Promote employee involvement;
- Feedback and recognition;
- Offer training and resources;
- Foster collaboration between different parts of the business;
- Communicate progress and celebrate milestones;
- Continuous improvement

Action:

Share employee playbook with all. Pete

Anyone interested in helping to develop this – please tell Pete. All

Everyone in the group was invited to experiment with their people and to try to engage more with employees in order to bring back stories to the next session in September.

5 Volunteer Opportunities

If any of your group are interested in getting more involved in the Sector Groups or in amplifi more generally please do direct them to [Call for volunteers at Amplifi - join us! | amplifi](#) –

We need for each group to recruit for the following:

- Reporter – someone to take notes from the sector meets for sharing with amplifi Olivia
- Promoter – someone to help find stories and best practice to share
- Recruiter – finding more businesses to join the Sector groups.

Action:

Tell us / email Olivia if you want to be part of the WhatsApp group. All

Any volunteer for the above? All

We are looking at an agenda of sessions to focus on specific topics – around greener investing, commuting, recycling. What do people want to learn more about? What are the barriers and opportunities people want to unlock? All